

The MSW Department under the School of Arts and Humanities organized a Faculty Development Session on 7th July 2025. The programme was conducted at *Saanidya, Admin Block* from 2:00 pm to 4:00 pm. The session was facilitated by Dr. Udaya Kumar, who served as the *Resource Person*.

The theme of the session was “Tools and Techniques for Ethical and Effective Academic Publishing.”

Dr. Udaya Kumar began the session by highlighting the importance of research integrity and the role of faculty in contributing to responsible academic scholarship. He elaborated on various ethical considerations in research and publishing, such as:

- Maintaining academic honesty and transparency in methodology.
- Proper acknowledgment of sources to avoid plagiarism.
- The significance of originality and critical thinking in research writing.
- Authorship criteria and responsibilities in multi-author publications.

A major focus of his lecture was on plagiarism and related concerns. He introduced the audience to available plagiarism detection tools and discussed institutional policies for upholding academic integrity.

The session also addressed the growing issue of predatory journals. Dr. Udaya Kumar explained how to identify such journals by looking out for red flags like:

- Lack of proper peer review.
- False claims of impact factor.
- Aggressive email solicitations.
- Hidden or exploitative publication charges.

He encouraged faculty members to publish in reputed and indexed journals to enhance both credibility and global visibility. In addition, the resource person provided insights into open access publishing, citation management tools, and referencing styles, which could support faculty in strengthening their academic output.

The session concluded with an interactive Q&A, where faculty members clarified doubts related to publishing, citation practices, and journal selection. Participants appreciated the practical tips and real-world examples shared by the resource person, which made the session both engaging and informative.

The programme ended with a formal vote of thanks to Dr. Udaya Kumar for his valuable insights and to all faculty members for their enthusiastic participation. Dr Shwetha Rasquinha, HOD-Dept of Social Work and Dr Vidya Vinutha Dsouza Convenor of FDP attended the programme.



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SCHOOL OF ARTS AND HUMANITIES
DEPARTMENT OF SOCIAL WORK
ORGANISES
FACULTY DEVELOPMENT PROGRAMME
ON
TOOLS AND TECHNIQUES FOR ETHICAL AND
EFFECTIVE ACADEMIC PUBLISHING



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JULY

Venue :
Joseph Willy Hall

Time : 02 :00 PM
to
04 :00 PM

Rev Dr Praveen Martis SJ
Vice Chancellor

Dr Loveena Lobo
Director, Maffei Block

Dr Shwetha Rasquinha
HOD - Social Work

Dr Rose Veera Dsouza
Dean - SAH

Dr Vidya Vinutha Dsouza
Convenor